

Scrutiny Criteria for the Post of Assistant Professor :-**Academic Record (Total 25 marks) :**

1. High School : = Max. 2 Marks (1st Class = 2, 2nd Class = 1)
 2. Higher Secondary : = Max. 3 Marks (1st Class = 3, 2nd Class = 2)
 3. Graduation : = Max. 10 Marks (Total percentage obtained divided by 10)
 4. Post Graduation : = Max. 10 Marks (Total percentage obtained divided by 10)
Total : = 25 Marks

Research Performance (Total 25 Marks)

1.	Candidates satisfying any of the criteria as given in Annexure - II clause 2	= 05 Marks
2.	Candidates showing quality publications coming out of their Ph.D. thesis work in international/ national peer reviewed journals (having indexed in recognized abstraction services) and other research publications having impact factor.	= Max. 15 Marks (Min. 1 Marks per research paper) Impact Factor : 1 – 2 = 2 Marks per research paper 2 - 5 = 3 Marks -----‘----- 5-10 = 4 Marks -----‘----- above 10 = 5 marks
3.	International/ National Seminar/ Conference as sponsored by Central funded agencies	= Max. 4 Marks (1 Marks per international seminar/ conference & 0.5 Mark per National seminar/ conference.
4.	National award (awarded by Central Govt. agencies/ autonomous bodies)	= 1 Mark

Total Weightages (100) = Academic Record and Research Performance (50%) + Assessment of Domain Knowledge and teaching skills (30%) + Interview Performance (20%)